

Division of Community Equity and Diversity Full-Time Graduate Assistantship

Rhode Island College is located on a 180-acre campus in the Mount Pleasant section of Providence, Rhode Island. Total enrollment is approximately 9,000 including matriculating undergraduate students, graduate students and non-degree students. Although the student population is mostly commuter, approximately 1,100 students live in our six residence halls. The College recruits and attracts a diverse student body reflective of the State's racial, ethnic, socioeconomic and cultural population. The College continues to expand its role within the community through experiential learning, community service and other meaningful partnerships.

Over the past several years, we have seen a dramatic shift in the demographics of our undergraduate student body. The entire RIC community benefits from a community comprised of individuals from diverse backgrounds, including but not limited to race/ethnicity, religion, sexual orientation, gender, gender identity and disability. RIC's teaching and learning enterprise will encourage opportunities to understand ourselves and our communities within diverse contexts. Applying the principles and practices of inclusive excellence will support the continuous development of a welcoming campus culture that values safety and stimulates critical thinking.

Division of Community Equity and Inclusion: The mission of the Rhode Island College division for Community Equity and Diversity is to ensure that diversity and inclusion are active and ongoing processes that promote social justice and equity college-wide. The division provides leadership to identify, assess, and eliminate institutional inequalities in areas related to race, ethnicity, sexual orientation, gender expression or identity, religion, social class, language, disability, socio-economic status, national origin, citizenship status, age, and veteran status. Our commitment is to promote campus climate that is diverse, supportive, welcoming and safe for all.

The successful applicant will be an Inaugural GA in a brand-new Division of management for the college. They will engage in and contribute to the development of a series of Inclusive Excellence strategies. The work ahead will be systemic and long lasting for years to come. The Graduate Assistant (GA) in the Division reports to Anna Cano Morales, the AVP of Community Equity and Diversity while serving under the auspices of the Office of the President. The GA would have a work space in the CED suite located in Roberts Hall, Room 301. Work hours would be flexible according to class schedule but there may be, on occasion, evening and/or weekend hours (more for special events). Duties & Responsibilities:

- Work in partnership with the Division's directors in partnership building, assessment, training support, and programming.
- Assist in outreach to student organizations, academic departments, community organizations, and alumni to create a database and communication presence for the Division and its programs.
- Coordinate the planning and development of upcoming events facilitated by the Division
- Assist in coordinating and preparing for Inclusive Excellence Commission meetings and activities.

In addition, the CED Graduate Assistant will gain experience in grants and/or departmental projects requiring research & data analysis. This may include grant writing and searching for resources that will help further develop the capacity of diversity programming and cultural competencies. Qualifications:

Matriculation in a Master's degree program in college student personnel, educational leadership and policy analysis, ethnic studies, social work, counseling psychology, communication, and political science or related area is required. The successful applicant will have the ability to multitask, be detail oriented and professional. Strong communication and organizational skills and experience functioning in a fast-paced environment as well as experience working with diverse student communities. The GA will need to be well versed in Microsoft Word, Excel, other social media communications. For more information on tuition waiver visit: <http://www.ric.edu/graduatestudies/Pages/Graduate-Assistant-Opportunities.aspx>

How to apply:

Send application, cover letter, and resume to Anna Cano Morales at acanomorales@ric.edu. The applications are located on the RIC website at <http://www.ric.edu/graduatestudies/Pages/Graduate-Assistant-Opportunities.aspx>. Applications are due by March 15.

For more information please contact: Anna Cano Morales, AVP Community, Equity and Diversity, Acanomorales@ric.edu.