

# Welcome To Parkway!

Dear Parkway Substitutes,

Behavior and school climate is a priority at Parkway; it is one of the top three goals of our school. This is our 7th year to be a Positive Behavior Interventions and Support (PBIS) school. In this packet you'll find information about our school-wide climate and discipline plan.

**What is PBIS?** Put simply, it is a **proactive approach to school-wide discipline**. This initiative is meant to reinforce the positive behaviors of students doing what is expected of them as well as supporting students who need extra assistance to reach the school wide expectations of Respecting Ourselves, Respecting Others, and Respecting Property. Since beginning the PBIS initiative six years ago, we've been able to keep our referrals down to less than 1 per day, which has increased the amount of instructional time our students receive. **We're consistently defining, teaching, reinforcing, and monitoring positive behaviors.**

Within this packet you will find:

- Our School-wide Climate plan
- Parkway Behavioral Expectations
- Staff Expectations in Non-Classroom Settings
- Gotcha Procedures (w/sample)
- General Discipline Procedures
- Minor Behavior Procedures (w/samples)
- Office Referral Procedures (w/sample)

Our expectation is that you will help us keep the excitement going throughout this year.

Thank you,

Yvonne Wright  
Principal

## The School Climate Committee / PBIS Team

Ieva Bolsteins ~ Co-chair/5<sup>th</sup> Gr. Teacher  
Elaina Moore ~ Co-chair/3<sup>rd</sup> Gr. Teacher  
Justin McConnehaury ~ PE Teacher  
Linda Rudy ~ Instructional Assistant

Barbara Schaberl ~ Special Education Teacher  
Melanie Swank ~ 1<sup>st</sup> Grade Teacher  
Bob Wolfe ~ 3<sup>rd</sup> Gr. Teacher  
Sara McGarvey ~ PBIS Coach

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