Agency Conversion to Integrated Services: What can I/we do to support the effort?

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<th>Area of Emphasis</th>
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<tbody>
<tr>
<td><strong>Strategic Planning:</strong></td>
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<td>Are the resources in place to evolve to community integrated employment and other day supports?</td>
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<tr>
<td>• A Clear Plan</td>
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<td>• A Workable Business Model</td>
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<td>• Stakeholder Support/Involvement</td>
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<td>Board/family/consumers/staff</td>
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<td>• A Transformation Team</td>
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<td>• Technical Assistance Resources</td>
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<td>Other</td>
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### Practices/Procedures
Do our practices and supports lead to community integration and employment?
- Intake
- Consumer Profile
- Vocational Assessment
- Person Centered Planning
- IEP
- Day Service Pathway to Employment
- Skills Development
- Support for Community Employment
- Staffing patterns

Other

### Area of Emphasis

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### Communication
How are we promoting community integrated employment?
- Consumers/families
- Board
- Staff
- Business community
- Website
- Brochures
- Newsletter
- Networking
- Office Space Visuals
- Peer to Peer (self-advocates and family)

Other
### Resources
Where might we enhance our use of resources?

- BHDDH
- ORS
- Ticket to Work/ Employment Network
- Social Security Work Incentives
- Sherlock Center

Other:

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### Continuous Improvement
Do we seek to evolve and implement current and future best practices?
- Agency Self Evaluation
- Stakeholder feedback
  - Consumer
  - Family
  - Staff
- Outcome data
- Staff Evaluation
  - Other

### Staff Development
Do staff have the information, skill, resources and support to operationalize community integrated employment?
- Orientation/agency mission
- Job Descriptions
- Job Duties
- Supervision/Mentoring
- In-service Training
- External training
- Other
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<tr>
<td><strong>Innovation/Technical Assistance</strong></td>
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<td>What do we need to learn more about?</td>
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<td>Where could we tap expertise?</td>
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<td><strong>Misc:</strong></td>
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