



2023 Bi-Weekly Premium Rates (Co-Shares) 26 Pay Period Classified & Unclassified Employees and Howard Union of Teachers (HUT)

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$110,747	\$65.24	\$69.80	\$64.77	\$3.09	\$4.96	\$7.63	\$0.48	\$1.52
\$110,747 and above	\$81.55	\$87.25	\$80.96	\$3.86	\$5.73	\$8.40	\$0.60	\$1.64
Full-Time Employee (Family Coverage)								
Less than \$57,611	\$137.17	\$146.77	\$136.18	\$6.00	\$10.88	\$17.75	\$0.99	\$3.84
\$57,611 to less than \$110,747	\$182.90	\$195.69	\$181.58	\$8.00	\$12.88	\$19.75	\$1.33	\$4.18
\$110,747 and above	\$228.62	\$244.61	\$226.97	\$10.00	\$14.88	\$21.75	\$1.66	\$4.51
Part-Time Employee (Individual Coverage)								
Less than \$104,390	\$65.24	\$69.80	\$64.77	\$3.09	\$4.96	\$7.63	\$0.48	\$1.52
\$104,390 and above	\$114.17	\$122.16	\$113.35	\$5.40	\$7.27	\$9.94	\$0.84	\$1.88
Part-Time Employee (Family Coverage)								
Less than \$104,390	\$182.90	\$195.69	\$181.58	\$8.00	\$12.88	\$19.75	\$1.33	\$4.18
\$104,390 and above	\$320.07	\$342.46	\$317.76	\$13.99	\$18.87	\$25.74	\$2.32	\$5.17

Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the pay period beginning January 1, 2023. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.