

## Academic Rhode Map for BS Management Major at Rhode Island College Concentration in Human Resources Management

- This Rhode Map is a suggested pathway to graduation in 8 semesters
  - There are other valid pathways available to graduation - part time, summer/early spring classes, etc.
- The left column contains the suggested courses for each semester, the right column contains notes for the course and about progress towards graduation
- Some courses might not be offered during the semester shown on the map
  - In these cases, courses listed in future semesters can be substituted if their prerequisites have been satisfied
  - Your advisor can help you determine which courses can be used during your appointment each semester
- This Rhode Map is designed primarily with incoming freshmen in mind and assumes a Fall start
  - Transfer students can also use it as a guide, knowing that their transfer credits may have satisfied some requirements. Academic advisors are available to answer questions about how these will affect the program
  - Students starting in the spring may need to adjust based on class offerings and availability

### GENERAL EDUCATION REQUIREMENTS CHECKLIST

<b>FYW 100</b> – Taken in first year (Cannot be used as elective)		<b>Distribution Courses -</b>	<b>Math (M)</b> - Suggested in first year Satisfied by MATH 240 (or MATH 177)
			<b>Arts (A)</b>
<b>FYS 100</b> – Taken in first year (Cannot be used as elective)		One from each category	<b>History/Philosophy (HP)</b>
			<b>Literature/Language (LL)</b>
			<b>Natural Science (NS)</b>
<b>Connections</b> – Taken after FYW & FYS			<b>Social &amp; Behavioral Sciences (SB)</b>
			<b>Elective(s) for 40 total Gen Ed credits (E)</b>

### MAJOR REQUIREMENTS CHECKLIST

<b>MATH 240</b> Statistical Methods I <b>OR</b> <b>MATH 248</b> Business Statistics I	<b>MGT 249</b> Business Statistics II
<b>ACCT 201</b> Principles of Accounting I: Financial	<b>MGT 320</b> Human Resource Management
<b>ACCT 202</b> Principles of Accounting II: Managerial	<b>MGT 322</b> Organizational Behavior
<b>ECON 214</b> Principles of Microeconomics	<b>MGT 341W</b> Business, Government, and Society
<b>CIS 252</b> Introduction to Information Systems	<b>MGT 348</b> Operations Management
<b>ECON 214</b> Principles of Microeconomics	<b>MGT 423</b> Compensation and Benefits Administration (F)
<b>ECON 215</b> Principles of Macroeconomics	<b>MGT 425</b> Recruitment and Selection (F)
<b>MGT 201W</b> Foundations of Management	<b>MGT 428</b> Human Resource Development (Sp)
	<b>MGT 430W</b> Strategic Human Resource Management (Sp)
	<b>MGT 461W</b> Seminar in Strategic Management

### Graduation Requirements:

- **Completion of General Education Requirements** – See table above
- **Completion of Major Requirements** — See table above
- **BUSI 100 or Equivalent (eg RIC 100)** — Taken in first year
- **College Math Milestone** — Satisfied by placement exam or completion of MATH 010
- **College Writing Competency** — Satisfied by FYW 100 with a minimum grade of C
- **Minimum 120 Credit Hours** — At least 30 credits at RIC (of which 15 from major, including 12 at 300 or 400 level)
- **Minimum GPA** - 2.0 overall

**The total credit count for the major is 74 credits, and 40 credits for General Education. However, 8 Gen. Ed. credits for M and Elective can double count, so the program can be completed in 106 credits.**

## Academic Rhode Map for BS Management Major at Rhode Island College

### Concentration in Human Resources Management

<b>SEMESTER 1</b>	<b>CR</b>	<b>SEMESTER 1 NOTES</b>
FYW 100 First Year Writing <b>OR</b> FYS 100 First Year Seminar	<b>4</b>	FYW Directed Self Placement exam
BUSI 100 Introduction to Business at RIC	<b>2</b>	Exempt if taking COLL 101, COLL 150, HONR 150, or RIC 100
Gen Ed (M)— MATH 240 Statistical Methods I (OR take MATH 177 for Gen Ed. M. in order to take MATH 248 Business Statistics I another semester).	<b>4</b>	Prerequisite MATH 240 = Completed mathematics milestone or appropriate score on the mathematics placement exam. Satisfies M Gen Ed. MATH 248 (Gen Ed. elective) is an alternative to MATH 240 but requires MATH 177 as a prerequisite (which is M Gen Ed.) Prerequisite MATH 177 = MATH 120 or appropriate score on placement exam.
General Education Course (Any still needed)	<b>3-4</b>	
General Education Course (Any still needed)	<b>3-4</b>	
<b>Requirements and GPA</b>		<i>Aim for 16 earned credits (While 12 is fulltime, 16 credits are preferred to stay on track to graduate in 4 years). Math Milestone completed. Minimum 2.0 GPA</i>
<b># CREDITS EARNED</b>	<b>16</b> <b>-18</b>	<i>By October, make appointment with advisor to discuss your schedule for next semester</i>

<b>SEMESTER 2</b>	<b>CR</b>	<b>SEMESTER 2 NOTES</b>
FYW 100 First Year Writing <b>OR</b> FYS 100 First Year Seminar	<b>4</b>	
General Education Course (Any still needed)	<b>3-4</b>	
General Education Course (Any still needed)	<b>3-4</b>	
General Education Course (Any still needed)	<b>3-4</b>	
<b>Requirements and GPA</b>		<i>Need a minimum of 30 earned credits, , with minimum of 2.0 GPA overall and in the major</i>
<b># CREDITS EARNED</b>	<b>13</b> <b>-16</b>	<i>By March, make appointment with advisor to discuss your schedule next semester</i>

<b>SEMESTER 3</b>	<b>CR</b>	<b>SEMESTER 3 NOTES</b>
ECON 214 Microeconomics	<b>3</b>	Prerequisite = Math Milestone completed
ACCT 201 Principles of Accounting I: Financial	<b>3</b>	Prerequisite = 30 earned credits
CIS 252 Introduction to Information Systems	<b>4</b>	Prerequisite = 15 earned credits
MATH 248 Business Statistics I (if prefer to MATH 240 Statistical Methods I), or else an elective of course for a minor.	<b>3-4</b>	Prerequisite = MATH 177 MATH 248 satisfies Gen. Ed. Elective (E)
General Education Course (Any still needed)	<b>3-4</b>	
<b>Requirements and GPA</b>		<i>Need minimum of 45 earned credits, with minimum of 2.0 GPA overall and in the major</i>
<b># CREDITS EARNED</b>	<b>16</b> <b>-18</b>	<i>By October, make appointment with advisor to discuss your schedule for next semester and discuss possible minor</i>

## Academic Rhode Map for BS Management Major at Rhode Island College Concentration in Human Resources Management

<b>SEMESTER 4</b>	<b>CR</b>	<b>SEMESTER 4 NOTES</b>
ECON 215 Macroeconomics	<b>3</b>	Prereq = Math Milestone completed
ACCT 202 Principles of Accounting II: Managerial	<b>3</b>	Prereq = ACCT 201
General Education Course (Any still needed)	<b>3-4</b>	
MGT 201W Foundations of Management	<b>4</b>	Prereq = FYS & FYW
<b>Requirements and GPA</b>		<i>Need minimum of 60 earned credits, with minimum of 2.0 GPA overall and in the major</i>
<b># CREDITS EARNED</b>	<b>13-14</b>	<i>By March, make appointment with advisor to discuss your schedule next semester</i>

<b>SEMESTER 5</b>	<b>CR</b>	<b>SEMESTER 5 NOTES</b>
MGT 341W Business, Government, and Society <b>OR</b> MGT 322 Organizational Behavior	<b>4</b>	MGT 341 prereq = 60 earned credits MGT 322 prereq = MGT 201 or MGT 201W or MGT 301; or completion of the Social and Behavioral Science (SB) general education requirement; or completion of the Connections (C) general education requirement
MGT 348 Operations Management	<b>4</b>	Prereqs = MGT 201 or MGT 201W or MGT 301, and MATH 240 or 248
MKT 201W Introduction to Marketing	<b>4</b>	Prereq = 30 earned credits
MGT 320 Human Resource Management	<b>4</b>	Prereq = MGT 201 or MGT 201W or MGT 301; or completion of the Social and Behavioral Science (SB) general education requirement; or completion of the Connections (C) general education requirement
<b>Requirements and GPA</b>		<i>Aim for minimum of 75 earned credits, with minimum of 2.0 GPA overall and in the major</i>
<b># CREDITS EARNED</b>	<b>16</b>	<i>By October, make appointment with advisor to discuss your schedule for next semester and discuss possible minor</i>

<b>SEMESTER 6</b>	<b>CR</b>	<b>SEMESTER 6 NOTES</b>
Gen Ed - Connections	<b>4</b>	Prereqs = FYW and FYS
MGT 249 Business Statistics II	<b>4</b>	Prereq = MATH 240 or 248.
MGT 341W Business, Government, and Society <b>OR</b> MGT 322 Organizational Behavior	<b>4</b>	Prereqs = MGT 201 or MGT 201W or MGT 301; or completion of the Social and Behavioral Science (SB) general education requirement; or completion of the Connections (C) general education requirement
FIN 301 Financial Management	<b>4</b>	Prereqs = ACCT 201, ECON 214, 215, and MATH 177
<b>Requirements and GPA</b>		<i>Aim for minimum of 90 earned credits, with minimum of 2.0 GPA overall and in the major. Apply for degree audit online through MyRIC</i>
<b># CREDITS EARNED</b>	<b>16</b>	<i>By March, make appointment with advisor to discuss your schedule next semester</i>

## Academic Rhode Map for BS Management Major at Rhode Island College Concentration in Human Resources Management

<b>SEMESTER 7</b>	<b>CR</b>	<b>SEMESTER 7 NOTES</b>
MGT 423 Compensation and Benefits Administration (F)	<b>4</b>	Prereqs = MGT 320 or completion of the Social and Behavioral Sciences (SB) general education requirement; Any TWO of MGT 320, MGT 322, MGT 423, MGT 425, or MGT 428.
MGT 425 Recruitment and Selection (F)	<b>4</b>	Prereqs = MGT 320 or completion of the Social and Behavioral Sciences (SB) general education requirement; Any TWO of MGT 320, MGT 322, MGT 423, MGT 425, or MGT 428.
MGT 461W Seminar in Strategic Management	<b>4</b>	Prereqs = MKT 201 or MKT 201W or MKT 301, MGT 348, and FIN 301.
Elective	<b>3-4</b>	
<b>Requirements and GPA</b>		<i>Aim for minimum of 105 earned credits, with minimum of 2.0 GPA overall and in the major</i>
<b># CREDITS EARNED</b>	<b>15</b> <b>-16</b>	<i>By October, make appointment with advisor to discuss your schedule for next semester and discuss possible minor</i>

<b>SEMESTER 8</b>	<b>CR</b>	<b>SEMESTER 8 NOTES</b>
MGT 428 Human Resource Development (Sp)	<b>4</b>	Prereqs = MGT 320 or completion of the Social and Behavioral Sciences (SB) general education requirement; Any TWO of MGT 320, MGT 322, MGT 423, MGT 425, or MGT 428.
MGT 430W Strategic Human Resource Management (Sp)	<b>4</b>	Prereqs = MGT 320 or completion of the Social and Behavioral Sciences (SB) general education requirement; Any TWO of MGT 320, MGT 322, MGT 423, MGT 425, or MGT 428.
Elective	<b>3-4</b>	
Elective	<b>3-4</b>	
<b>Requirements and GPA</b>		<i>Need minimum of 120 earned credits, with minimum of 2.0 GPA overall and in the major</i>
<b># CREDITS EARNED</b>	<b>14</b> <b>-16</b>	<i>Attend Gradfest and Commencement</i>

**F**

### NOTE:

- The total number of credits needed for the major, general education, and other requirements may be less than the 120 required for graduation. Those remaining credits can be satisfied with electives, or they can be used toward a second major or minor which could be very useful.
  - Along with your advisor, this Rhode Map can help you determine if a second major or minor could fit into your plan

Approved by Department Chair: Stephen Ramocki

Date: 11/12/2024

Approved by Undergraduate Curriculum Committee

Date: 11/11/2024

Revised: