WELCOME TO ACADEMIC YEAR 2022-23

State of the College
Aug. 24, 2022
Dr. Jack Warner

MANY THANKS

- **Special Guests**
- **Donovan Dining Center**
- **Faculty & Staff**

FACULTY HONOREES 2022

TENURE AND PROMOT

continued on next slide

Craig Bachman Art Promoted to Full Professor

Stefan Battle BSW Promoted to Full Professor

Aswood Bousseau MSW Tenured & Promoted to Associate Professor

Becky Caouette English Promoted to Full Professor

Jesse Capece BSW Tenured & Promoted to Associate Professor

Andrea Del Vecchio Physical Sciences Promoted to Full Professor

Justin DiLibero Graduate Nursing Tenured & Promoted to Assoc Professor

Andrea Dottolo Psychology Promoted to Full Professor

Adrienne Goss Ed Studies Tenured & Promoted to Associate Professor

Geoff Harkness Sociology Tenured & Promoted to Associate Professor

Diane Martell MSW Promoted to Full Professor

Corinne McKamey Ed Studies Promoted to Full Professor

TENURE AND PROMOTION

Jenn Meade MSW Promoted to Full Professor

Mark Medwid Mathematics Tenured & Promoted to Associate Professor

Suzanne Mello-Stark CSIS Tenured & Promoted to Associate Professor

Elisa Miller History Promoted to Full Professor

Larissa Patterson Biology Tenured & Promoted to Associate Professor

Elizabeth Pfeiffer Anthropology Tenured & Promoted to Assoc Professor

Carse Ramos Sociology Tenured & Promoted to Associate Professor

Victoria Restler Ed Studies Tenured & Promoted to Associate Professor

Kemal Saatcioglu Econ/Finance Tenured & Promoted to Assoc Professor

Jayson Spas Psychology Promoted to Full Professor

Jennifer Walrad MTD Tenured & Promoted to Associate Professor

EXCEPTIONAL PERFORMANCE

Aswood Bousseau MSW Associate Professor

Diane Martell MSW Associate Professor

Joanne Costello Grad Nursing Professor

Susan Weiss Accounting Associate Professor

Marianne Raimondo Management & Marketing Assoc Professor

Giselle Auger Communications Associate Professor

Valerie Endress Communications Associate Professor

John Burke Mathematics Associate Professor

Sarah Knowlton Physical Sciences Professor

Jamie Towle-Weicksel Physical Sciences Associate Professor

Thomas Schemling Political Science Associate Professor

EMERETI

Mark Anderson Associate Professor Emeritus of English **37 years**

Beverly Goldfield Professor Emerita of Psychology **30 years**

Karen Hetzel Associate Professor Emerita of Nursing **18 years**

Francis Leazes Professor Emeritus of Political Science **38 years**

Audrey Olmsted Assoc Professor Emerita of Communication **44 years**

Barbara Schapiro Professor Emerita of English **35 years**

Deborah Siegel Professor Emerita of Social Work **39 years**

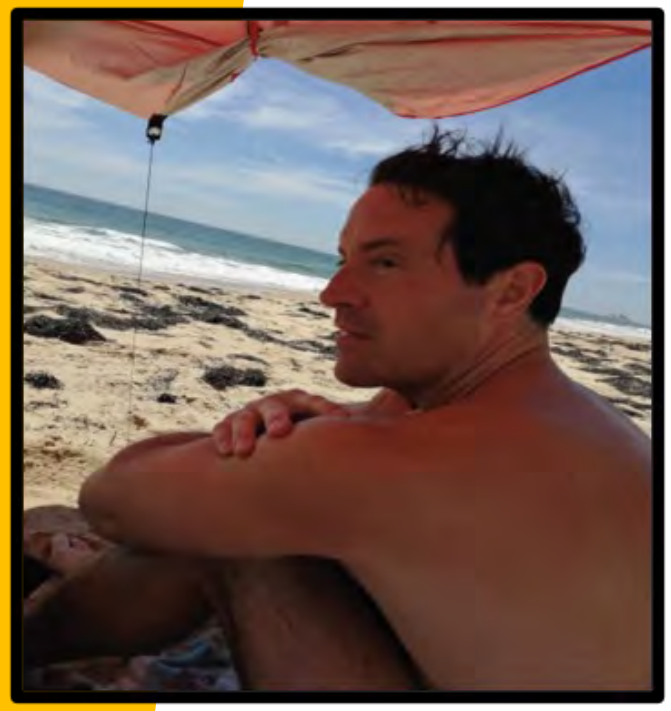
FACULTY HONOREES

JENLYN FUREY IS THE RECIPIENT OF THE 2022 PRESIDENTIAL AWARD FOR EXCELLENCE IN TEACHING

IN MEMORIAM

DR. KATHERINE RUDOLPH-LARREA

DR. AARON SMUTS



FIRST IMPRESSIONS

CAPITAL PROJECTS

FY 2022

- Refreshing **Sweet Hall** with paint, furniture, deferred maintenance
- **Center for Health & Wellness** improvements
- Continued construction on **Horace Mann Athletics track field** and turf replacement (estimated at $2M)

FY 2023

- **Clarke Science renovation**, a $38M bond-funded project which will modernize the main science building
- $35M ARPA project to create a **one-stop student services** building on campus

Fundraising

The best RIC Giving Day in history on March 11, 2022 raised nearly $40,000 in one day

Workforce Programs

DLT/EOHHS FY 22-23 grants awards total $1,494,299.58 not including ongoing work funded at $938,000

NECHE Accreditation

Full 10-year accreditation with standard five-year interim report by 2025

Faculty Salaries

RI ranked 4th nationally among all states for faculty salaries at public masters' institutions – Important for recruiting and retaining faculty

FIRST IMPRESSIONS

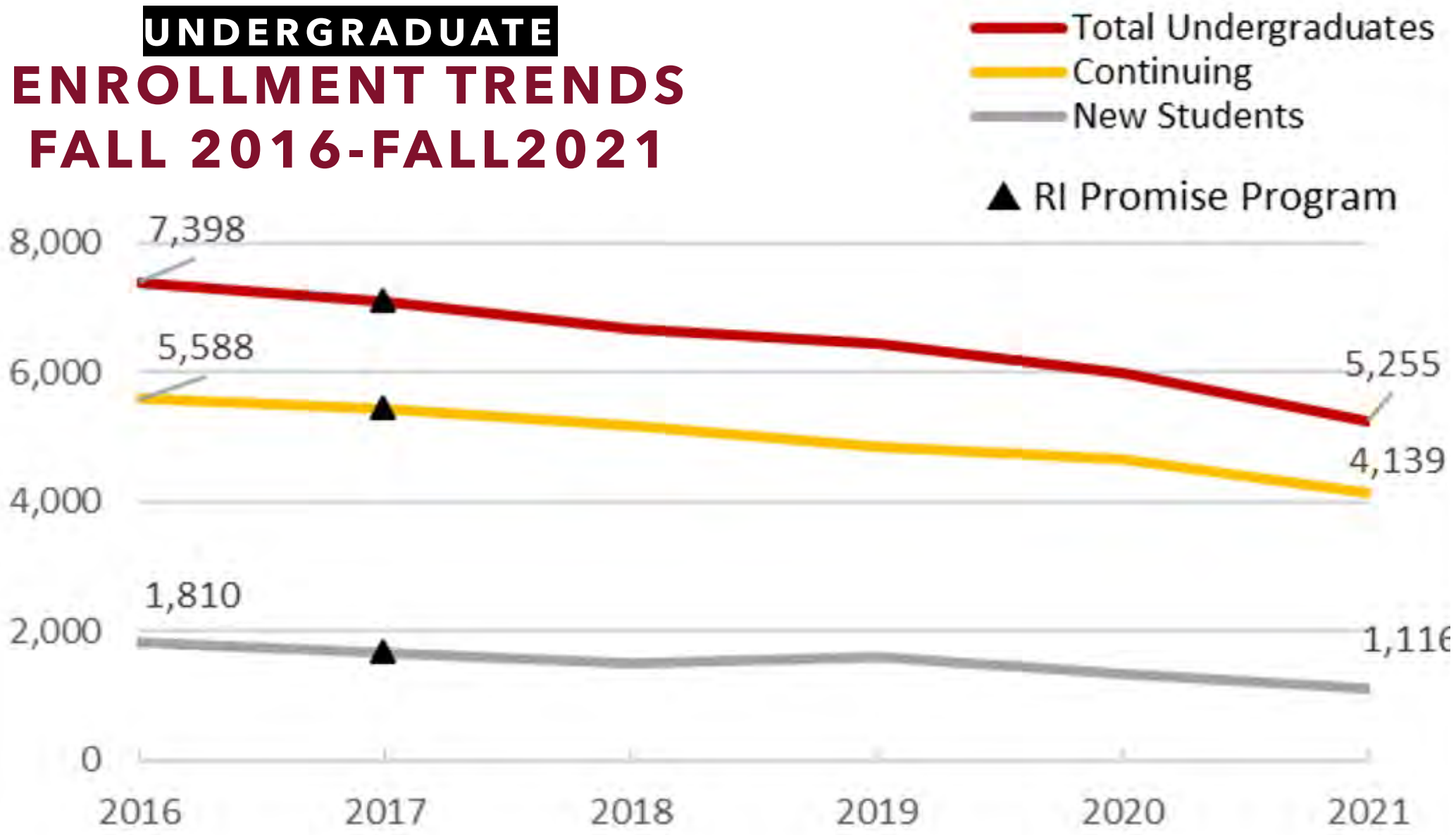
- Dedicated, adaptable Faculty and Staff
- Strong, collaborative Leadership Team

FIRST IMPRESSIONS

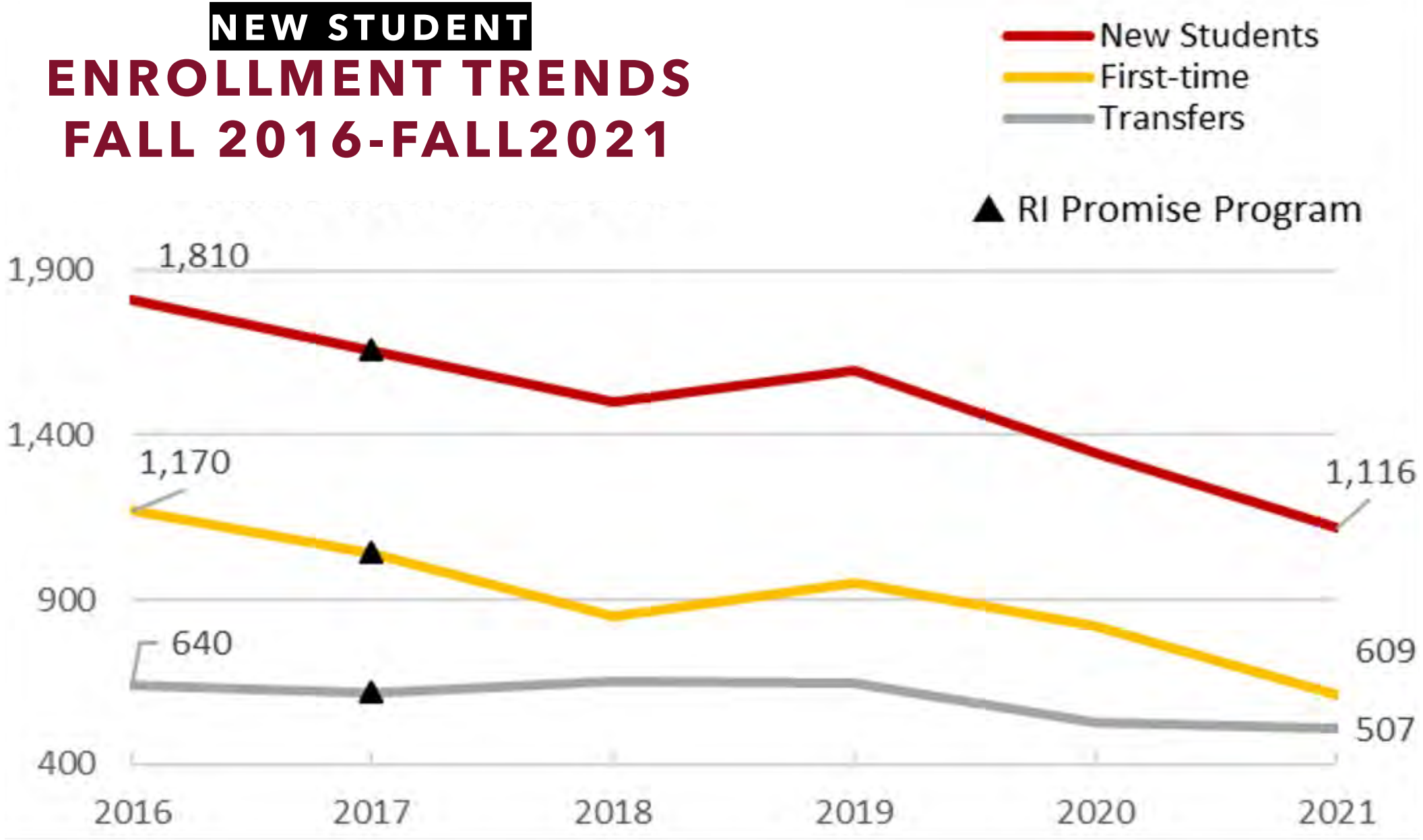
- Pride in the care of a clear attractive campus
- Dedicated front line staff

ENROLLMENT TRENDS

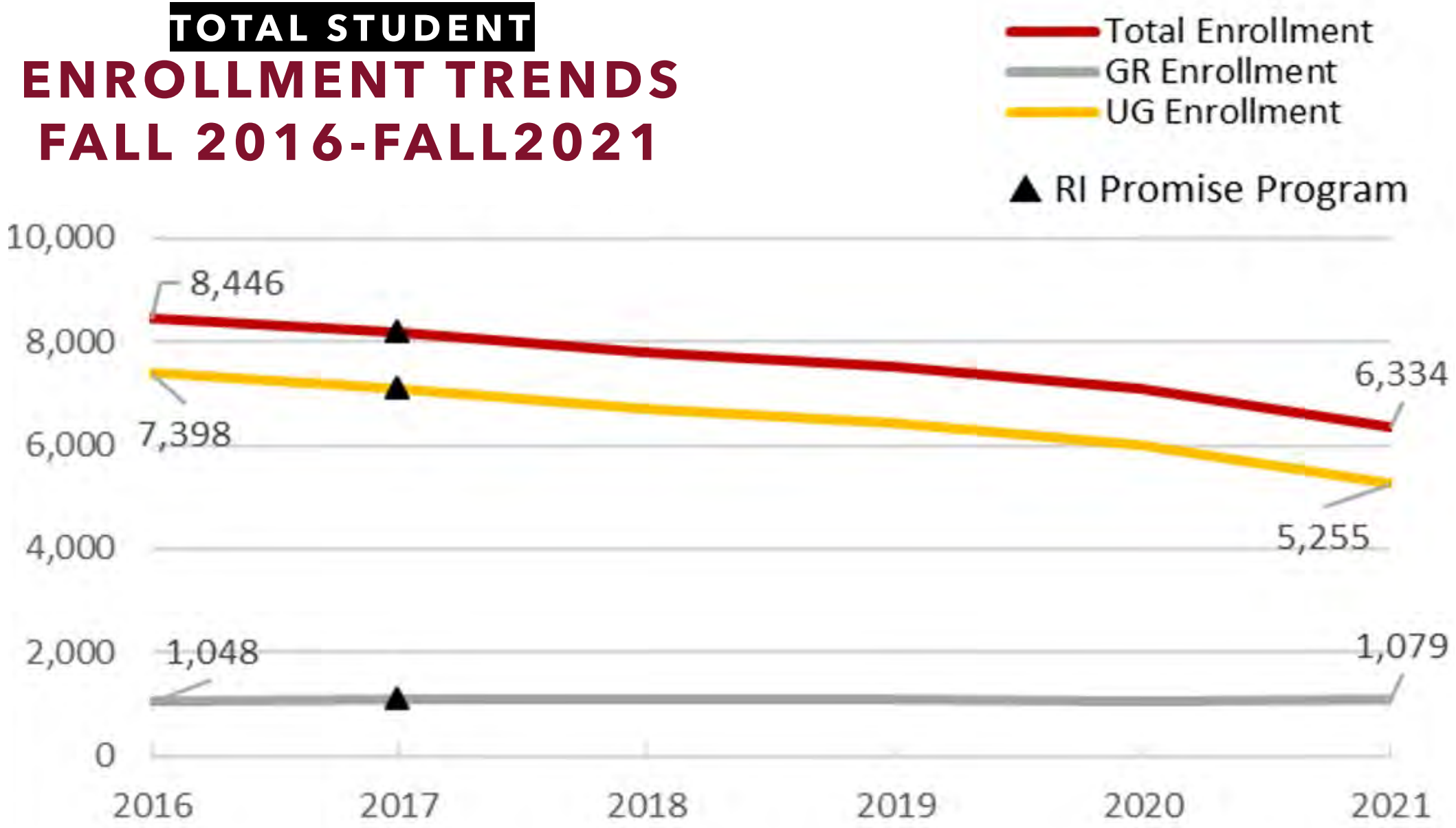
FIVE YEAR UNDERGRADUATE ENROLLMENT TRENDS FALL 2016-FALL2021



FIVE YEAR NEW STUDENT ENROLLMENT TRENDS FALL 2016-FALL2021



FIVE YEAR TOTAL STUDENT ENROLLMENT TRENDS FALL 2016-FALL2021



FALL 2022 ENROLLMENT

- **APPLICATIONS & PAID DEPOSITS** up despite declining: number of high school graduates and participation rates
- **RETURNING STUDENTS** down significantly ***-16.4%***
- **TOTAL ENROLLMENT** projected to be down ***-9.9%***
- **GRADUATE ENROLLMENT** projected to be level

CONSEQUENCE OF ENROLLMENT DECLINE

Programs and Concentrations not graduating 5 students a year for 3 consecutive years

27

LOW ENROLLED PROGRAMS

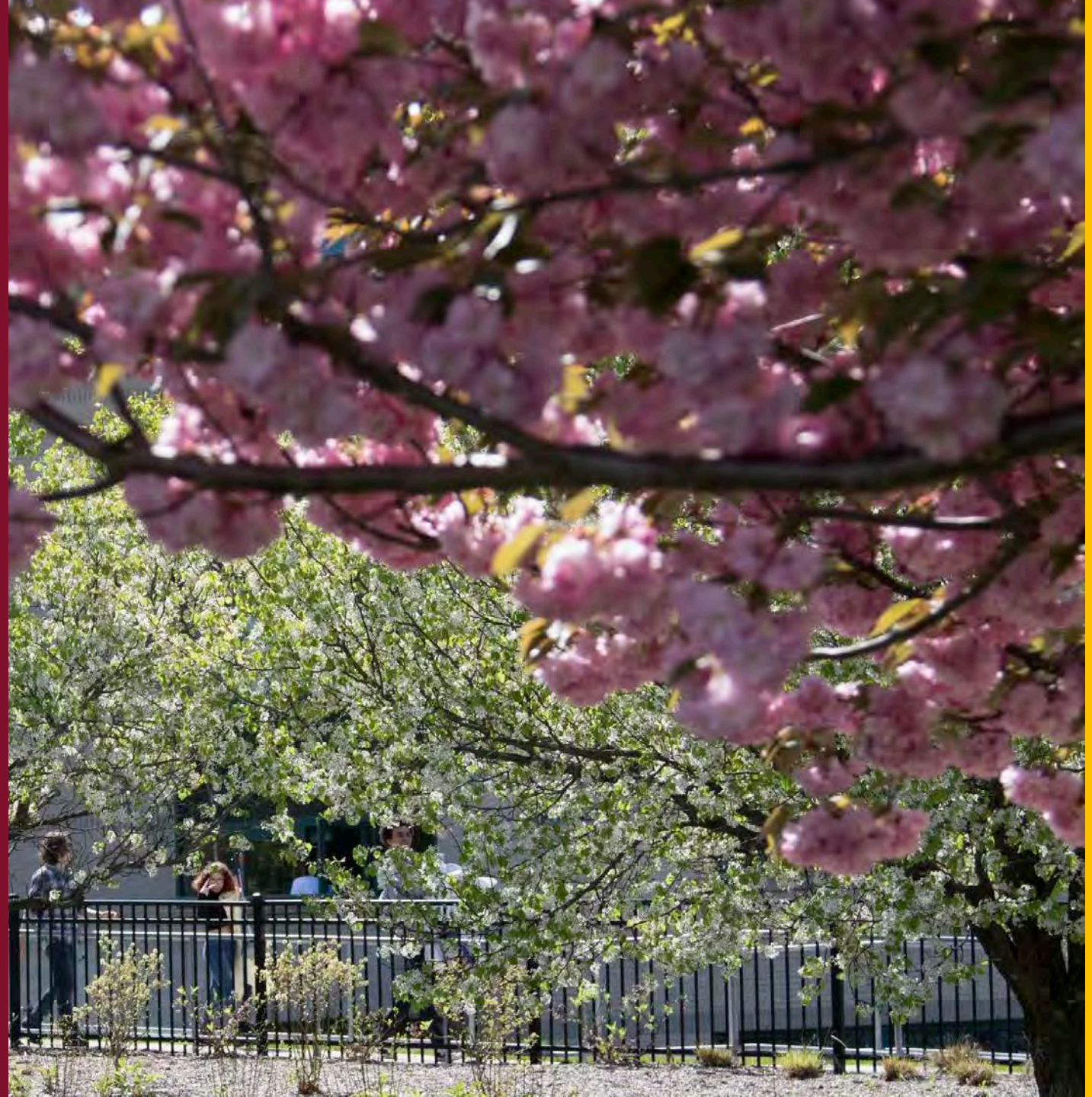
33

LOW ENROLLED CONCENTRATIONS

FALL 2022 GRADUATE STUDIES

- **GRADUATE STUDIES ENROLLMENT** remains steady
- **GROWTH OPPORTUNITY** – invest in strategic marketing
- **ADULT ENROLLMENT** is also an opportunity for growth

FINANCIAL IMPLICATIONS



TUITION & FEES

FY 19	$72,463,717
FY 20	$75,896,632
FY 21	$65,572,283
FY 22	$61,425,358

STATE APPROPRIATION BUDGET

FY 19	$48,845,064
FY 20	$47,805,887
FY 21	$52,72,385
FY 22	$59,950,807
FY 23	$62,341,287

FTE ENROLLMENT

11,

	FTE Enrollment	FTE Appropriation
FY 19	6,429	$7,598
FY 20	6,278	$7,615
FY 21	5,868	$8,891
FY 22	5,266	$11,385

CURRENT FY 2022

- Successfully advocated for $5.9M increase in state appropriation
- Enrollments 7.5% lower than originally budgeted, resulting in $6.9M in less tuition & fees revenue
- COVID relief dollars will be used to offset lost revenue for general education and auxiliaries.

In February 2022, the budget office projected FY 23, FY 24 and FY 25's operating results based on revised enrollment data:

- **FY 23 enrollments declining 9.5% from Fall 2021**
- **FY 24 enrollments declining additional 6.4% from Fall 2022**
- **FY 25 enrollments declining additional 3% from Fall 2023**

This would have produced deficits of $11.6M, $17M and $18.7M in FY 23, FY 24, and FY 25, respectively

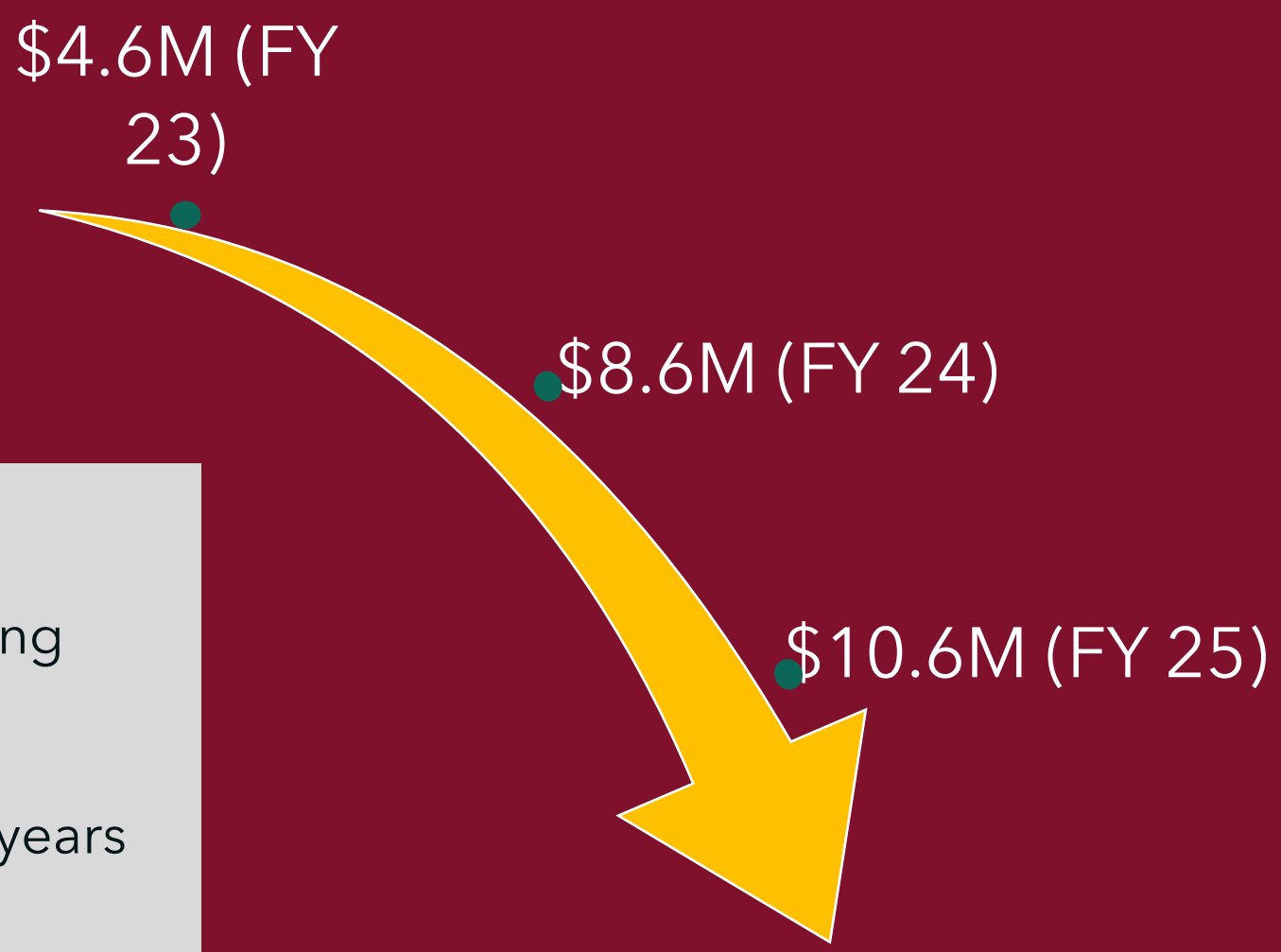
RHODE ISLAND LEADERS ARE COMMITTED TO RIC'S SUCCESS

STATE AND FEDERAL LEADERS:

- Committed to RIC's Success
- Want us to focus on our core strengths
- Want to see a strong, independent RIC be the state's engine for social mobility
- Will invest where they see returns & when we make significant changes addressing declining enrollments and the structural deficit

TO TURN THIS AROUND

STRUCTURAL DEFICIT REMAINS TO BE ADDRESSED



Actions to Date:

- **Recalibrated** the FY 2023 budgets to reflect current assumptions including held positions and retirements
- **Reduced** operating expenses in out-years
- **Utilized** position control to ensure only critical positions are filled that support enrollment & retention strategies

IMPORTANT WORK BEING DONE

IMPROVEMENTS TO ENROLLMENT INFRASTRUCTURE

- > Increased Staffing: Admissions, Recruiting, Financial Aid
- > Investments in IT
- > Expanded recruiting territory
- > Redesigned business process
- > Automated processing

IMPORTANT WORK BEING DONE

INVESTING IN EXPANDING ACCESS TO ADULTS

> Bachelor of Professional Studies (BPS)

> Online, Hybrid and Remote

> Nights and Weekends

> Adult-friendly Audit

> New Programs: Cybersecurity & Biotech

IMPORTANT WORK BEING DONE

INCREASE VISIBILITY IN RI COMMUNITY

> Connect with Employers

> Assess needs for professional development

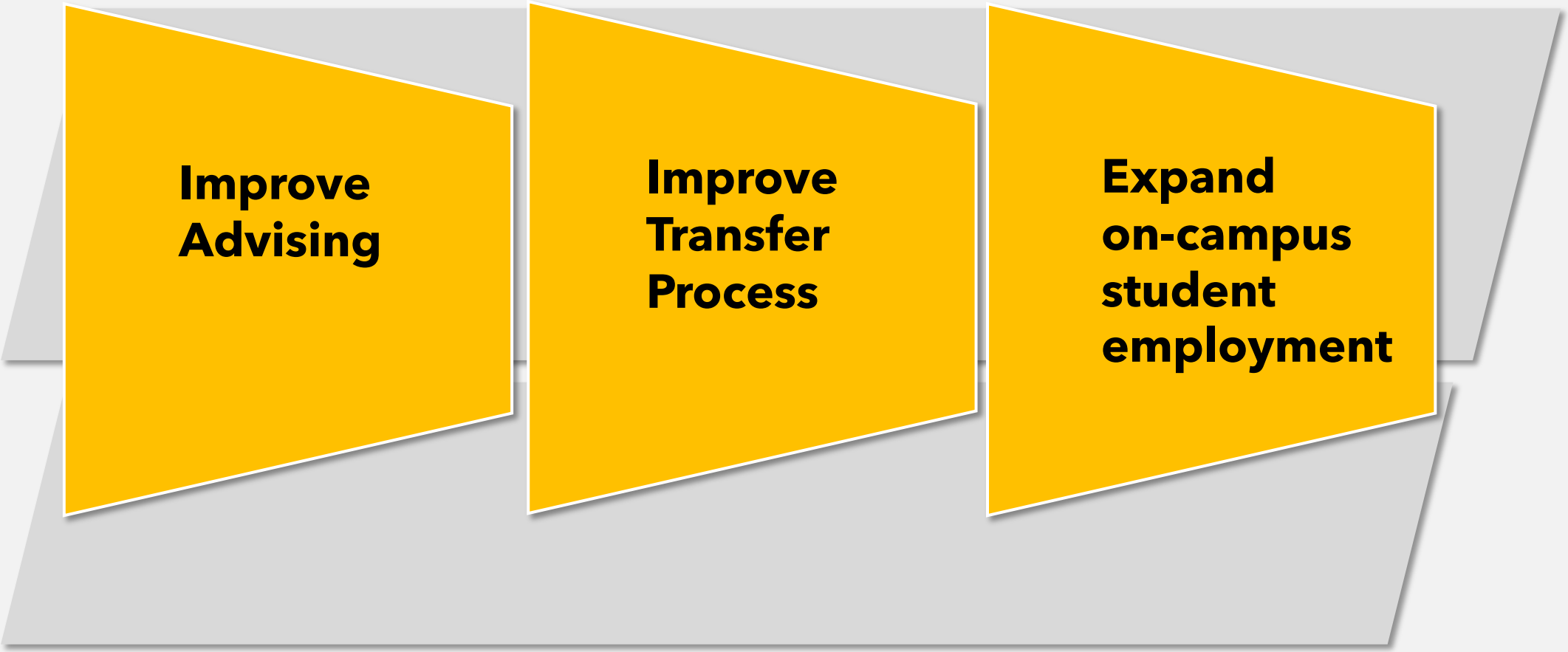
> Assess other potential new markets

> Invest in Strategic marketing and advertising

ADDRESSING THE RIC RUN AROUND

- Provide Customer Service Training for Front Line Workers
- Improve IT infrastructure
- Streamline and Automate Business Processes

MORE RETENTION STRATEGIES



I Need Your Help >> RIC to Thrive

Reconsider
Transfer Credits

Review Language & Lab
Requirements

Redesign General Education
with Sense of Urgency

Compete Successfully
for Students

Align with
Completion Trends

> Our Students Need Your Help

Expected to be

- Less Well Prepared
- In Need of Social/ Emotional Support

- Offer Support Outside of Class
- Use Starfish As Early Alert System
- Be Present for Thriving Campus

We Want To:

Challenge students to reach high academic standards

and

Support them so they can

LET'S BUILD ON OUR STRENGTHS!

- We are the college of opportunity
- We are the social mobility college
- We are an HSI
- We serve Rhode Islanders and help the state thrive!

Enhancing opportunities for students

Transforming lives & creating social mobility

Rebuilding our pride

The journey → The destination

After two years of COVID, we all have the opportunity to **reconnect with the purposes** we had in the first place!

I look forward to taking this journey with you!

Thank you all for the great work you do!